

## DIRECTOR OF PARISH MUSIC CANDIDATE BIOGRAPHIES

**Joseph Meador** – Joseph is a December, 2018 graduate of Concordia University-Wisconsin, earning his Bachelor of Arts degree majoring in K-12 Instrumental and Choral Music Education.

During his years at Concordia he participated in, led, organized, and managed the following:

- Campus Ministry – Worship Committee Coordinator
- Evening Services Coordinator
- Director of A Cappella Club
- Assistant Resident Director
- Member of Symphonic Wind Ensemble and Kammerchor (instrumental and choral touring ensembles)

Joseph's Student Teaching experiences were at Living Word High School in Jackson, WI, and St. John's Lutheran School, West Bend, WI. In all placement evaluations Joseph had a score of no less than 4 out of 5 from his evaluators. Most scores were 4.5.

Joseph has served at Good Shepherd Lutheran - Sheboygan, WI as Organist

**Karl Rovey** - Karl is a May, 2017 graduate of Concordia University - Nebraska, earning his Bachelor of Music in Church Music with DPM Certification – Major Area Organ Proficiency.

Karl is currently serving at Faith Lutheran Church - Oklahoma City, OK and has served at Christ Lutheran Church - Mustang, OK and Mighty Fortress Lutheran Church - Seward, NE. In all three parishes Karl:

- Served as Principal Organist
- Selected Hymns
- Arranged Music for use in Worship Services

Karl has also worked at Bedient Pipe Organ Company - Lincoln, NE. He was trained in Pipe Organ tuning basics

While at Concordia University - Nebraska

- Played organ for chapel 3-4 times per semester
- Played organ for evening prayer 4-6 times per semester
- Contributed original choral and instrumental compositions to the Composers' Recital for multiple semesters

Karl has field experience at St. John Lutheran Church and School and Seward, High School prior to switching his major from B.M in Music Education to B.M. in Church Music.

Karl has also authored 6 compositions (unpublished)

**Emily German** has requested us to withdraw her from consideration for this position. We wish her God's blessings as she moves forward.

## Comparisons for Candidate Consideration

KEY: P = Proficient, E= Experienced, ME = Minimal Experience, NE= No Exp.

	Joseph Meador	Karl Rovey
Principal Organist	P	P
Direct Adult Choir	P	ME
Direct Adult Handbell Choir	P	NE
Direct Parish Choir	P	NE
Coordinate/Collaborate with Praise Teams	E	NE
Directing Brass Groups	E	NE
Arrange Special Music (soloists, etc.)	E	E
Plan worship with pastoral staff	E	E
Oversee maintenance needs on parish instruments	E	E
Work with A/V equipment	E	ME
Direct Middle School Choir	P	NE
Direct Concert Choir	P	NE
Direct School Handbell Choir	P	NE
Assist faculty with 4K-4th grade music	P	NE
Direct School Band	P	NE
Provide individual lessons for band students	P	NE
Coordination of special/annual church and school events	E	NE
Enthusiasm for Christ and His church	YES	YES
Maturity of Christian character, humble, willing to learn and serve on a team	YES	YES
Apt to teach music, help children and adults learn to love music and sing	YES	UNPROVEN
Demonstrate creativity and self-motivation	YES	YES
Experience in managing people and musical direction	YES	NO/YES
Computer skills	YES	UNPROVEN
Interpersonal, networking, and supervisory skills	YES	SOME
Attention to detail and accuracy	YES	YES
Ability to plan, organize, and multi-task	YES	YES
Good listening skills, tact, and consensus building skills	YES	UNPROVEN
Patience and perseverance	YES	YES
Musical experience with a like-sized church and/or school	YES	NO
Bachelor's degree or higher in music or equivalent experience	YES	YES